

Program Information:

SEE-LA's **Seasoned Accelerator** provides advising and technical assistance to food businesses that currently are or were a part of any of SEE-LA's six Farmers' Markets (Atwater Village, Central Avenue, Crenshaw, Echo Park, Hollywood, or MLK Campus) in the year prior to COVID-19 (2019-2020), in addition to existing food businesses based in South LA that would like to sell at our Crenshaw farmers' market.

Our goal is to support food businesses that are interested in growth and for whom the program's services (listed below) would make the most beneficial impact.

Participants in the program will receive:

- 1:1 Strategic, long-term Business Advising
- 1:1 Business operations coaching from an experienced Food Entrepreneur
- 1:1 Marketing Advising sessions
- Educational Webinars on the food industry and business development
- Linkage to resources and opportunities including small business loans
- Images of your work, which will be professionally photographed during the program.

We have a limited number of spaces available for the 8-month program. All services are provided **free of charge**. Candidates for the program should have:

 Been in business for at least 1 year and are currently vending at or were vending at a SEE-LA farmers' market in the year prior to COVID-19 (2019-2020).

Or

• If not selling at our farmers' markets, be based in South LA and intend to apply to sell at the Crenshaw farmers' market.

And

- A desire to grow and scale their food business, including hiring new staff
- A strong vision for their business over the next 1-3 years
- Follow through and strong drive to engage in program activities.

The program asks for the following commitments from participating food entrepreneurs:

- Participation in all of the program services and curriculum for an 8-month period:
 - -Regular meetings with: SBDC Business Advisor, Food Business Consultant, and Marketing Advisor (approximately 4 to 6 hours of meetings monthly, **not** including time spent working independently on assignments and projects to your business)

- -Twice to three-times monthly Webinars and Zoom meetings (1 2 hours each)
- (will require computer or smartphone access; recordings will be made available)
- -Monthly progress check-ins with program staff (via phone or email)
- -Information sharing (your demographic data, sales figures, etc.) for the program's grant reporting requirements.
- -Use of **Asana project management platform** to stay up to date on program announcements and access documents.
- A **commitment to hiring** low to moderate income individuals and/or individuals facing barriers to employment when hiring new staff for your business.

Application Process and Requirements:

Please submit the following with your application:

- Completed application form (incomplete submissions will not be accepted)
- Business plan (highly encouraged but not required)
- Profit and Loss/Financial Statement (highly encouraged but not required)
- Other (please include at least two of the following in jpeg/png, Word or PDF formats):
 - -Sample Menu
 - -Sample product label
 - -Sample marketing collateral (can include promo flyers, customer loyalty cards, product packaging, press clipping, stickers, IG profile snapshot, etc.)
 - -Photos of food product

Please submit these materials by Wednesday December 9th, no later than 11:59pm PDT via email to Ośunkoya Chavon, Program Coordinator: <u>osunkoya@see-la.org</u>.

If emailing your application is not an option, in person submissions may be scheduled with Ośunkoya via email.

Promising candidates will be contacted to schedule an interview with the Program Manager, Program Coordinator, and one of our Program Advisors no later than December 18th.

Selected candidates will begin the program in late January 2021.

If you have any questions about the application process please call us at (323) 463-3171, or send an email to valeria@see-la.org or osunkoya@see-la.org.

Confidentiality Policy:

We will ask you to share some personal information in order to gauge the potential impact this program will have for you, and for the program's grant reporting requirements. The information you share will remain strictly confidential.

Application Form (please fill out completely):

Business Owner Information
First Name:
Last Name:
Gender Identity: Male Female Transgender
Non-Binary Decline to State
Race/Ethnicity (Please describe or list your ethnic and/or racial background):
Were you born in the United States (optional*)? Yes No
If you were born outside the U.S. what is your country of origin (optional*)?
Educational Background:
What type of education have you completed?
No High School Some High School High School Diploma or GED
Associate Degree or Trade Certificate
Undergraduate Degree Graduate Degree

Culinary Background: Did you have any professional food industry experience prior to starting your business? Yes____ No____ If yes, please describe: Do you have any formal culinary training? Yes _____ No____ If yes, please describe: If not, please share when and from whom you learned how to cook, bake or prepare foods.

Business Information:		
Business Name:		
Website or social media handle:		
Type of Business (check all that a	apply):	
Pastries/Bread/Baked Goods	Prepared hot o	or cold Foods
Coffee/Tea Juices/Si	moothiesCatering	Pre-packaged
Condiments/Dips/Spreads	Confections/Chocolate	es/Candied Nuts
Specialty Foods		
Other (specify)		
Do you use your business or brain farmers' market? Yes No	nd to earn money outside of m	aking food products to sell at the
If yes, check all that apply:		
Consulting	Private Chef	Social Media Influencer
Food Blogger	Instructor	Brick & Mortar Restaurant
Wholesale to stores and restaurants		Food Truck
Other (specify)		
Is this the first business you've owned? Yes No If not, describe the previous business and why it may no longer be open.		

If you currently have another job in addition to your food business, please describe (part-time/f time/gig-based, etc.)
Business History & Status
Briefly describe how you began your current food business. What inspired or motivated you?

How many years has your business been operating?

Where do you cook or do food prep for your business now?
What are the main challenges facing your business?
1)
2)
3)
What do you enjoy most about your business?
Business Financials & Operations:
Do you have any financial or profit/loss statements?
Yes No (if yes, please include with application. If not, please answer the questions below.)
Monthly average sales: \$
Monthly overhead costs: \$
Do you have a written business plan (full or partial)?
Yes No (if yes, please include with application, If not, please answer questions on page 7.)

that apply):	ssistance or business training you've received in the past (check all
Coaching or Mentoring	Webinars/Workshops
Business Classes	Other (please describe):
	d Accelerator program the best next step for you and your business?
Please answer the following question application:	ons only if you are NOT including a business plan with your
Please share your business's mission	n statement and briefly describe what your business offers:

Can you identify your major competitors? Tell us what you know about them.	
What is your competitive advantage - what makes you stand out from the crowd?	
How many other food businesses in the L.A. area sell a product similar to yours? What type have you done on this?	of research
have you done on this:	
What is the average price point for your product? How does it compare to similar food product?	lucts?

Describe your ideal customer:	
What strategies do you use to reach your customers?	
What practices, if any, do you use to be both cost-effective and stay true to any priorities re	elating to
sustainability or ethical sourcing?	

Describe your main business priorities for this year:	
Describe how you would like your business to grow or develop within the next 3 years:	
How will you measure success for your business, both personally and financially?	

How has COVID-19 impacted your business this year and how have you adjusted your business address this?		

Thank you for completing this application! Please remember to include the following when submitting:

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